

# Organizational Management

Christie Anderson (Director)

**Organizational Management Major** (p. 1)      **Management & Accounting Major** (p. 2)

## **Organizational Management Major, B.A.**

The Whitworth Organizational Management Program blends current organizational theory with practice, providing a one-of-a-kind educational experience for the adult who seeks to complete a bachelor's degree while working. This major is included in one of the three divisions of Whitworth's School of Business; it meets all requirements for a business degree granted by Whitworth University.

### **Organizational Management Program Admission Requirements**

Admission to the School of Continuing Studies does not guarantee admission to the Whitworth Organizational Management Degree Program. In addition to being admitted to the School of Continuing Studies prior to beginning the organizational management major, students must:

- complete a minimum of 60 semester credits, either by transfer or at Whitworth, with a grade-point average of 2.0 or above;
- provide a current résumé; and
- complete an admission interview with the director of the organizational management program.

### **Admission Evaluation for Organizational Management Program**

Final determination of admission into the organizational management program is made by the director of the program in consultation with continuing studies advisors and staff. This decision may be based on prior coursework, recommendations from prior instructors, a personal interview, business aptitude, ability to work well in a cohort-based program, and grade-point average. Applicants will receive notification of their admittance status from the Whitworth School of Continuing Studies Office.

### **Portfolio Assessment**

Students enrolled in the organizational management program who have obtained college-level knowledge through prior experience outside of the traditional college classroom may earn college credit through portfolio assessment. Designed for the adult who is self-motivated and highly skilled in analytical process, portfolio development involves knowledge assessment, documentation, third-party verification and an understanding of college-level learning expectations. Examples of appropriate college-level learning include work-related training seminars and self-directed study. See a continuing studies advisor for details.

### **Organizational Management Curriculum**

Each course is a prerequisite for the course that follows. A passing grade must be achieved in each course in order for a student to continue on to the next. A failing grade (F) may necessitate withdrawal from the program.

The learning outcomes for the organizational management degree are consistent with those articulated by the Whitworth School of Business for all business degrees. Learning outcomes of this major include graduates who are able to:

1. engage in successful problem-solving and decision-making activities that require critical reasoning and creativity to develop sound, integrated solutions;
2. identify internal and external economic and financial conditions facing the organization;
3. demonstrate clear and persuasive verbal and written communications skills;
4. engage in sound self-management practices; and
5. articulate a personal code of professional ethics and formulate effective, ethical strategies to address relevant organizational issues.

## Requirements for Organizational Management, B.A. (36)

SP 351	Group Dynamics	3
BU 352	Human Behavior in Organizations	3
BU 354	Management of Human Resources	3
BU 457	Employment Laws and Regulations	3
BU 356	Managerial Marketing	3
EC 356	Applied Economic Principles	3
BU 355	Managerial Accounting and Finance	3
CS 459	Managing Technology	3
SP 461	Applied Cross-Cultural Communication	3
BU 461	Ethics in Management	3
BU 458	Strategic Management	3
BU 353W	Organizational Development and Change	3

---

## Management & Accounting Major, B.A.

The Whitworth Management & Accounting Degree Program blends a traditional accounting curriculum with a business-management core to equip the adult student with competencies in both accounting and management. This degree prepares students for careers as controllers and directors of finance in industry.

Admission into continuing studies does not guarantee admission into the management & accounting degree program. Final determination of admission into this cohort program is made by the director of the program in consultation with continuing studies advisors and staff. This decision is based on factors that include prior coursework, recommendations from prior instructors, a personal interview, business aptitude, ability to work well in a cohort-based program, and grade-point average. Applicants will receive notification of their admittance status from the Whitworth Continuing Studies Office.

As part of the Whitworth School of Business, the management & accounting degree is differentiated from the traditional undergraduate accounting degree by several features, including the 150 credits required for completion. Those who hold this undergraduate degree will have met the academic requirement to take the CPA exam and will be equipped for positions in senior management. The accounting courses are offered in a 15-month series designed to maximize student retention and learning.

The learning outcomes for the management and accounting degree are consistent with those articulated by the School of Business for all business degrees. Learning outcomes of this major prepare the student to:

1. engage in successful problem-solving and decision-making activities that require critical thinking, reasoning and creativity to develop sound, integrated solutions;
2. identify internal and external economic and financial conditions facing the organization;
3. demonstrate clear and persuasive verbal and written communications skills;
4. engage in sound self-management practices; and
5. articulate a personal code of professional ethics and formulate effective, ethical strategies to address relevant organizational issues.

## Requirements for Management and Accounting Major, BA (60)

BU 357	Financial Management	3
BU 334	Intermediate Accounting I	4
BU 335	Intermediate Accounting II	4
BU 466W	Principles of Auditing	3
BU 336	Introduction to Taxation	4
BU 332	Cost Accounting	3

BU 240	Business Law	3
SP 351	Group Dynamics	3
BU 352	Human Behavior in Organizations	3
BU 354	Management of Human Resources	3
BU 457	Employment Laws and Regulations	3
BU 356	Managerial Marketing	3
EC 356	Applied Economic Principles	3
BU 355	Managerial Accounting and Finance	3
CS 459	Managing Technology	3
SP 461	Applied Cross-Cultural Communication	3
BU 461	Ethics in Management	3
BU 458	Strategic Management	3
BU 353W	Organizational Development and Change	3

# Font Notice

This document should contain certain fonts with restrictive licenses. For this draft, substitutions were made using less legally restrictive fonts. Specifically:

Times was used instead of Adobe Garamond Pro.

The editor may contact Leepfrog for a draft with the correct fonts in place.